

REDMAN VAN & STORAGE CO.

URGENT!!! PLEASES READ CAREFULLY!

August 1, 2011

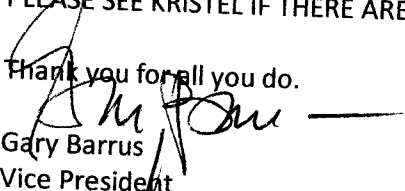
To All Employees covered by the REDMAN health plan:

Under the terms of our current health plan, administered by Tall Tree, (Health Utah) all claims for our insurance year ending September 30 2011 must be submitted on or before the September 30th end date. This means if you use any of the health benefits between now and the end of September, (especially anything major), the bill must be submitted immediately. If you go to any of the health care providers the billing must be turned in by the end of September or it will not be paid. Please make sure whoever is providing medical care for you or any member of your family knows that the billing must be sent in immediately. This means even the same day if necessary. If they fail to submit the proper billing by September 30th they will not be paid and you will end up responsible for paying the bill yourself.

PLEASE DO NOT FORGET TO HAVE THESE BILLS SUBMITTED ON TIME. YOU WILL BE VERY UNHAPPY IF YOU END UP RESPONSIBLY PAYING A MEDICAL BILL THAT SHOULD HAVE BEEN PAID THROUGH OUR INSURANCE COMPANY BUT WILL NOT BE PAID BECAUSE THE MEDICAL PROVIDER DID NOT TURN IN THE BILLING ON TIME.

PLEASE SEE KRISTEL IF THERE ARE ANY QUESTIONS.

Thank you for all you do.


Gary Barrus

Vice President

Redman Van & Storage Company

