



REDMAN VAN & STORAGE CO.

CSA ROADSIDE INSPECTION POLICY 2014

Compliance, Safety, Accountability (CSA) is a Federal Motor Carrier Safety Administration (FMCSA) initiative to improve large truck safety and ultimately reduce crashes, injuries, and fatalities that are related to commercial motor vehicles. CSA uses the motor carriers data from roadside inspections, including all safety-based violations, warnings, State reported crashes, and the Federal motor carrier census to quantify performance in the following Behavior Analysis and Safety Improvement Categories (BASICs).

CSA BASICS

Unsafe Driving- Operation of commercial motor vehicles (CMVs) by drivers in a dangerous or careless manner. Example violations: SPEEDING, reckless driving, improper lane change, and NO SEAT BELTS. (FMCSR Parts 392 and 397)

Hours-of-Service (HOS) compliance- Operation of CMVs by drivers who are ill, fatigued or in non-compliance with HOS regulations. Example violations: no record of duty status, false logs, and record of duty status not up to date. (FMCSR parts 392 and 395)

Driver Fitness- Operation of CMVs by drivers who are unfit to operate a CMV due to lack of training, experience or medical qualifications. Example violations: Failure to have a valid and appropriate commercial driver's license (CDL) and being medically qualified to operate a CMV. (FMCSR Parts 383 and 391)

Controlled Substances/Alcohol- Operation of CMVs by drivers who are impaired due to alcohol, illegal drugs, and misuse of prescription or over the counter medications. Example violations: Use or possession of controlled substances/alcohol. (FMCSR Parts 382 and 392)

Vehicle Maintenance- Failure to properly maintain a CMV and/or properly prevent shifting loads. Example violations: Brakes, lights, and other mechanical defects, failure to make required repairs, and improper load securement. (FMCSR Parts 392, 393 and 396)

Hazardous Materials (HM) Compliance- Unsafe handling of HM on a CMV. Example violations: Release of HM from package, no shipping papers (carrier), and no placards/markings when required. (FMCSR Part 397 and Hazardous Materials Regulations Parts 171, 172, 173, 177, 178, 179, and 180)

Crash Indicator- Histories or patterns of high crash involvement, including frequency and severity. It is based on information from State-reported crashes.

In recent months extensive efforts have been made to reduce our CSA scores at Redman Van & Stg., it is imperative that we continue these efforts further in putting together new policies so we can ensure they will continue on a downward trend, and make sure we have safe drivers, who are in compliance with CSA. We have had an unusual spike most recently in the Unsafe Driving category and the Hours of Service which has resulted in an alert in both categories. Redman Van & Stg is looking for safe drivers who comply with the Federal regulations and local laws in the interest of their own safety and the safety of other motorists with whom we share the roadways.

Effective Tuesday, July 15th, 2014.

REWARD

- Last year we initiated a reward program for roadside inspections that were free from violations, which we called "clean inspections". We have recently increased that reward from \$25.00 to \$50.00 gift card for clean roadside inspections, wherein we are free of any violations.
- In addition to the gift card, we will be entering your name, every time you receive a clean inspection, into a separate drawing pool. From that drawing, a winner of a \$500.00 cash prize will be awarded and announced during our annual September company party.

PENALTIES

- Drivers will be charged back \$25.00 for each violation or warning listed on each roadside inspection. Further action will be taken against the offending party, whether as a final warning or termination from Redman/cancellation that driver's contract. The Redman Safety Team will review the roadside inspection; the driver's record and past inspections will determine what penalty needs to be imposed.
- Corrective action will be taken on all violations and warnings.
- All HOS violations not resulting in termination will be immediately placed into having the Qualcomm MCP-50 (ELOGS) placed into the offending driver's unit of operation.
- Drivers will be immediately terminated or contracts canceled for citations or violations noted on roadside inspections for violations of the following Federal Motor Carrier Safety Regulations (FMCSR).
 - Failing to use a seat belt while operating a CMV (FMCSR Part 392.16)
 - Speeding Violations greater than 11 MPH over the posted speed limit or speeding in construction zones. (FMCSR Part 392.2)

- Using a Hand-held cell phone or texting while operating a CMV
- Use or possession of controlled substances/alcohol. (FMCSR Parts 382 and 392)
- DOT preventable accident
- Any Accident that displays pure negligence on the behalf of the driver reviewed by the Redman Safety Team.
- Operating a CMV without a CDL (FMCSR Part 383.23a2)
- Equipment Violations that was a significant result of the driver failing to do his pre-trip or knowing it needed to be fixed and not getting it repaired.

Our goal with the CSA inspection roadside policy is to retain professional, safe drivers to make Redman Van & Storage a more effective and compliant organization. Redman Van & Storage was founded in 1891 with our mission statement stating “we will provide the best-trained and most-qualified people in the industry”. That is still our mission statement today, and we will offer training at any point for anyone who feels like they don’t understand CSA or if they feel like they are unsure about the requirements of his/her job. We know that safety and service work hand in hand. Our motto posted in the break room is “NO JOB IS SO IMPORTANT, NO SERVICE IS SO URGENT THAT WE CANNOT TAKE THE TIME TO PERFORM OUR WORK SAFELY.” Performing our work safely starts with YOU so please take the time, and make sure you are in compliance with our policy and all the rules of being a commercial driver.

Please sign and date this notification in the designated location below, acknowledging and accepting the terms of the Redman Van & Stg CSA roadside inspection policy. Please forward it back to Redman Van and Storage by person, email (brandti@redmanvan.com), or fax (801-972-6598) by end of day 7/22/14.

I have read and understand the Redman Van & Stg CSA roadside inspection policy. If I violate any Federal, State, Local Laws or Company policies I realize I’m subject to disciplinary action up to and including termination with Redman Van and Storage. Please sign and date this policy acknowledging your commitment in being compliant.

Drivers Signature/Driver ID#

Date