Whoever willfully violates the discharge of this law may be prosecuted criminally and fined up to $1000.00 or imprisoned for not more than one year or both.

THE FEDERAL LAW RESTRICTING WAGE GARNISHMENTS

Effective Sept.1, 1997, Federal law limits the amount of an employee's disposable earnings which may be made subject to garnishment and will prohibit the discharge of an employee due to garnishment for any one indebtedness. An employee's "Disposable Earnings" means that part of their earnings remaining after the deduction from those earnings of **any amount REQUIRED by law to be withheld. THIS DOES NOT INCLUDE ELECTIVE DEDUCTIONS SUCH AS HEALTH INSURANCE, UNLESS ORDERED BY THE COURT FOR A MINOR CHILD (YOU WOULD ONLY WITHHOLD THE MINOR CHILD'S PORTION), LIFE INSURANCE, RETIREMENT FUNDS, 401K PLANS, UNION DUES, MEAL PLANS, COMPANY LOANS, ECT.** **Such lawful deductions are**: Federal income tax withholding deductions, Federal Social Security tax (FICA) deductions, State and City tax withholding deductions.

AMOUNT OF RESTRICTION ON GARNISHMENT

The maximum part of the total "disposable earnings" of an individual which is:

(a) 25 percent of the disposable earnings for that week or, **(b)** The amount by which their disposable earnings for that week exceeds **30 times the Federal minimum hourly wage (state minimum wage does not apply)** prescribed by } 6 (a) (1) of the Fair Labor Standards Act in effect at the time the earnings are payable. **(c)** An employees earnings may not be garnished in any amount where the disposable earning are $217.50 a week, $435.00 biweekly, $471.25 semi monthly, or $942.50 monthly.

FEDERAL MINIMUM WAGE EFFECTIVE 07-24-2009 IS $7.25 PER HOUR.

DETACH AND RETURN LOWER PORTION WITH YOUR CHECK OR ANSWER TO EXECUTION TO: RIMROCK PROCESS SERVICE, PO BOX 80244 BILLINGS, MT 59108

Both columns must be figured to determine which is lesser amount subject to garnishment - if paid by wages (Employee) (W2 Work)

1. 2079.28 Total Earnings	2. 1403.04 Disposable Earnings
307.62 Less Federal Tax	4. 435.00 AMOUNT EXEMPT (a, b, c, d or e)
209.57 Less State Tax	**a. $ 217.50 if weekly**
159.05 Less Soc. Security	**b. $ 435.00 if biweekly**
______ Other (______) **PLEASE SPECIFY**	**c. $ 471.25 if semi-monthly**
DO NOT INCLUDE, Health Ins, 401K, Company Loans, Retirement, Life Ins, Union Dues, Meal Plans, Ect.	**d. $ 942.50 if monthly**
2. ______ Disposable Earnings	
3. 350.76 25% of #2	5. 164.80 Balance Owed ~~Disposable Earnings less exempt amount~~

LESSER AMOUNT BETWEEN #3 & # 5 IS THE AMOUNT SUBJECT TO GARNISHMENT

Client # 13310F

Attorney or Plaintiff **CREDIT SERVICE CO**

GARNISHMENT ON: JONATHAN BENSON

CASE NO: CV-2015-3975

PAYROLL: You are required to return this filled out computation for every pay period during the life of the writ whether or not there were sufficient wages for garnishment.

IF PAID BY CONTRACT (Sub-Contractor) (1099 Work)

Contract work $______ **TOTAL EARNINGS**

(25% to be seized)